

PIPEFITTERS LOCAL 539 MINNEAPOLIS JOURNEYMAN WAGES

	Rate Effective 5/1/15	Change	Rate Effective 5/1/16
<i>Non-Taxable Fringe</i>			
Defined Benefit Pension	\$8.34		\$8.34
Defined Contribution Pension	\$5.19	\$1.05	\$6.24
Retiree Health Care Trust	\$1.30		\$1.30
Health and Welfare	\$8.56		\$8.56
539 Training Fund	\$1.00		\$1.00
International Training Fund	\$0.10		\$0.10
Industry Fund	\$0.30		\$0.30
<i>Total Non-Taxable Fringe</i>	\$24.79	\$1.05	\$25.84
<i>Taxable Fringe</i>			
Credit Union	\$3.30		\$3.30
Dues Check-Off	\$1.28		\$1.28
<i>UA</i>	\$0.05		\$0.05
<i>Total Taxable Fringe</i>	\$4.63		\$4.63
Total Fringe Benefit Rate	\$29.42	\$1.05	\$30.47
01 Journeyman Base Rate	\$37.72	\$1.00	\$38.72
01 Journeyman Total Package	\$67.14	\$2.05	\$69.19
01 Foreman Base Rate	\$40.42	\$1.25	\$41.67
01 Foreman Total Package	\$69.84	\$2.30	\$72.14
01 General Foreman Base Rate	\$41.57	\$1.50	\$43.07
01 General Foreman Total Package	\$70.99	\$2.55	\$73.54

PIPEFITTERS LOCAL 539 MINNEAPOLIS APPRENTICE WAGES

1st & 2nd Year Non Taxable	Rate Effective 5/1/15	Change	Rate Effective 5/1/16
Defined Benefit Pension	\$5.67		\$5.67
Defined Contribution Pension	\$1.92	\$0.27	\$2.19
Retiree Health Care Trust	\$0.00		\$0.00
Health and Welfare	\$9.86		\$9.86
539 Training Fund	\$1.00		\$1.00
International Training	\$0.10		\$0.10
Industry Fund	\$0.30		\$0.30
Total Non-Taxable Fringe	\$18.85	\$0.27	\$19.12
3rd,4th & 5th Year Non-Taxable			
Defined Benefit Pension	\$5.67		\$5.67
Defined Contribution Pension	\$1.92	\$0.80	\$2.72
Retiree Health Care Trust	\$1.30		\$1.30
Health and Welfare	\$8.56		\$8.56
539 Training Fund	\$1.00		\$1.00
International Training	\$0.10		\$0.10
Industry Fund	\$0.30		\$0.30
Total Non-Taxable Fringe	\$18.85	\$0.80	\$19.65
1st,2nd,3rd,4th,5th Year Taxable			
Credit Union	\$3.30		\$3.30
Dues Check-Off	\$1.28		\$1.28
UA	\$0.05		\$0.05
Total Taxable Fringe	\$4.63		\$4.63
Total Fringe Benefit Rate 1st & 2nd	\$23.48	\$0.27	\$23.75
Total Fringe Benefit Rate 3rd-5th	\$23.48	\$0.80	24.28
01 1st Year Apprentice - 62%			
Base Rate	\$18.15	\$1.00	\$19.15
Total Wage Package	\$41.63	\$1.27	\$42.90
01 2nd Year Apprentice - 70%			
Base Rate	\$23.52	\$1.16	\$24.68
Total Wage Package	\$47.00	\$1.43	\$48.43
01 3rd Year Apprentice - 76%			
Base Rate	\$27.55	\$0.75	\$28.30
Total Wage Package	\$51.03	\$1.55	\$52.58
01 4th Year Apprentice - 83%			
Base Rate	\$32.25	\$0.90	\$33.15
Total Wage Package	\$55.73	\$1.70	\$57.43
01 5th Year Apprentice - 90%			
Base Rate	\$36.95	\$1.04	\$37.99
Total Wage Package	\$60.43	\$1.84	\$62.27

